

## FINANCIAL GUIDANCE WITH MINDFUL SENSIBILITY.

#### 2024 Tax Reference Guide

2024 Federal Income Tax Brackets <sup>1</sup>					
Over	But Not Over	Tax+	% on Ex- cess	Of the Amount Over	
Unmarried	Unmarried individuals (other than surviving spouses* and heads of households)				
\$0	\$11,600	\$0	10%	\$0	
\$11,600	\$47,150	\$1,160	12%	\$11,600	
\$47,150	\$100,525	\$5,426	22%	\$47,150	
\$100,525	\$191,950	\$17,168.50	24%	\$100,525	
\$191,950	\$243,725	\$39,110.50	32%	\$191,950	
\$243,725	\$609,350	\$55,678.50	35%	\$243,725	
\$609,350	∞	\$183,647.25	37%	\$609,350	
Marri	Married Filing Jointly and Surviving Spouse*				
\$0	\$23,200	\$0	10%	\$0	
\$23,200	\$94,300	\$2,320	12%	\$23,200	
\$94,300	\$201,050	\$10,852	22%	\$94,300	
\$201,050	\$383,900	\$34,337	24%	\$201,050	
\$383,900	\$487,450	\$78,221	32%	\$383,900	
\$487,450	\$731,200	\$111,357	35%	\$487,450	
\$731,200	∞	\$196,669.50	37%	\$731,200	
	Married Filing Seperately				
\$0	\$11,600	\$0	10%	\$0	
\$11,600	\$47,150	\$1,160	12%	\$11,600	
\$47,150	\$100,525	\$5,426	22%	\$47,150	
\$100,525	\$191,950	\$17,168.50	24%	\$100,525	
\$191,950	\$243,725	\$39,110.50	32%	\$191,950	
\$243,725	\$365,600	\$55,678.50	35%	\$243,725	
\$3675,600	∞	\$98,334.75	37%	\$365,600	

*Surviving spouses who do not remarry in the year his or her spouse dies can file
jointly with the deceased spouse. For the two years following the year of death, the
surviving spouse may be able to use the Qualifying Widow(er) filing status if he or
she remains unmarried has a dependent and meets certain other requirements

2024 Federal Income Tax Brackets <sup>1</sup>				
Over	But Not Over	Tax+	% on Ex- cess	Of the Amount Over
	Head	l of Household		
\$0	\$16,500	\$0	10%	\$0
\$16,500		\$1,665		\$16,650
	\$63,100		12%	
\$63,100	\$100,500	\$7,241	22%	\$63,100
\$100,500	\$191,950	\$15,469	24%	\$100,500
\$191,950	\$243,700	\$37,417	32%	\$191,950
\$243,700	\$609,350	\$55,977	35%	\$243,700
\$609,350	∞	\$181,954.50	37%	\$609,350
Trusts and Estates				
\$0	\$3,100	\$0	10%	\$0
\$3,100	\$11,150	\$310	24%	\$3,100
\$11,150	\$15,200	\$2,242	35%	\$11,150
Standard Deductions <sup>2</sup>				2024
Unmarried Individuals (other than surviving spouses* and heads of households)			\$	14,600
Married Filing Jointly and Surviving Spouses*			\$	29,200
Married Filing Seperately			\$	14,600
Head of Household			MFJ: \$1,550	
Aged or Blind (additional standard deduction amount.)			Sing	le: \$1,950
Personal Exeption <sup>3</sup>			Su	spended
Kiddie Tax				
Unearned Income**			Ş	\$1,300

<sup>\*\*</sup>The amount of unearned income that a child under the age of 18 and full-time students under the age of 24 can receive without filing an income tax return.



#### 2024 Tax Reference Guide

## Long-term Capital Gains and Qualified Dividend Rates

Long- term Capital Gains Tax Rate	Single	Married Filing Jointly	Head of House- hold	Married Filing Separately	Estate and Trusts
0%	\$0 to	\$0 to	\$0 to	\$0 to	\$0 to
	\$47,025	\$94,050	\$63,000	\$47,025	\$3,150
15%	\$47,026	\$94,051	\$63,001	\$47,026	\$3,151
	to	to	to	to	to
	\$518,900	\$583,750	\$551,350	\$291,875	\$15,450
20%	\$518,901 or more	\$583,751 or more	22%	\$47,150	\$15,451 or more

Other Long-term Gains Rates	
Gains on Collectibles	Maximum 28%
Unrecaptured 1250 Depreciation	Maximum 25%

#### **Net Investment Income Tax**

Individual taxpayers are liable for a 3.8% Net Investment Income Tax on the lesser of their net investment income, or the amount by which their modified adjusted gross income (MAGI) exceeds the statutory threshold amount based on their filing status. Net investment income includes, but is not limited to: interest, dividends, capital gains, certain annuities, and rental and royalty income (unless derived in a trade or business in which the NIIT doesn't apply).

Married Filing Jointly	MAGI above \$250,000
Married Filing Separately	MAGI above \$125,000
Qualifying Widow(er) w/dep. child	MAGI above \$250,000
Estates and Trusts w/undist. net inv. income	MAGI above \$13,450
All other Filers	MAGI above \$200,000
Estate and Gift Tax <sup>4</sup>	
Estate and Gift Tax Rates	40%
Estate and Gift Tax Rates  Estate Tax Exemption	40% \$13,610,000
Estate Tax Exemption	\$13,610,000
Estate Tax Exemption Lifetime Gift Exemption	\$13,610,000 \$13,610,000

Source: IRS Revenue Procedure 2023-24 and the Tax Cuts and Jobs Acts of 2017.

#### **Health Savings Accounts**

Contribution Limits			
Single/Family	\$4,150/\$8,300		
Age 55+/Catch-up	\$1,000		
High Deductible Health Plans			
Minimum Deductible Health Plans	\$1,600/\$3,200		
Maximum Out-of-pocket Single/Family	\$8,050/\$16,100		

Source: IRS Revenue Procedure 2023-24.

#### **Child Tax Credit**

Credit	Maximum Credit	Income Phaseouts Begin at AGI of:
Child Tax Credit	\$2000 per qualif- ing child*	\$400,000-married filing jointly \$200,000-all other filers

<sup>\*</sup>Refundable up to \$1,700 per child

Source: usa.gove/tax-benefits

#### **Alternative Minimum Tax (AMT)**

	Unmarried (older than surviving spouse)	Married Filing Jointly or Surviving Spouse	Married Filing Separately	Estates and Trusts
AMT Exepmption Amount	\$85,700	\$133,300	\$66,650	\$29,900
28% Bracket Threshold	\$232,600	\$232,600	\$116,300	\$232,600
Exeption Phase-out Threshold	\$609,350/ \$952,150	\$1,218,700/ \$1,751,900	\$609,350/ \$875,950	\$99,700/ \$219,300

Source: IRS Revenue Procedure 2023-24 and the Tax Cuts and Jobs Acts of 2017.



#### 2024 Tax Reference Guide

#### **Social Security**

# Taxable Wage Base Social Security (OASDI) \$168,000 Medicare (HI Only) No Limit Retirement Earning Test Under Full Retirement Age \$22,320/yr \$1,860/mo

Note: One dollar in benefits will be withheld for every \$2 in earnings above the limit.

Year Reacing Full Retirement Age \$59,520/yr \$4,960/mo

Note: Applies only to earnings for months prior to attaining full retirement age. One dollar in benefits will be withheld for every \$3 in earnings above the limit.

#### Taxability of Benefits (Based on provisional income and filing status)

	Individual	Married Filing Jointly
Not Taxable	<\$25,000	<\$32,000
Up to 50% Taxable	\$25,000 - \$34,000	\$32,000 - \$44,000
Up to 85% Taxable	>\$34,000	>\$44,000

#### Married Filing Separately

Up to 85% of Benefits are Taxable

Provisional income = adjusted gross income + nontaxable income + 1/2 Social Security benefits

#### Age to Receive Full Benefits

Year of Birth	Full Retirement Age	% Reduced at Age 62
1943-1954	66	25%
1955	66 and 2 months	25.83%
1956	66 and 4 months	26.67%
1957	66 and 6 months	27.50%
1958	66 and 8 months	28.33%
1959	66 and 10 months	29.17%
1960 or Later	67	30%

#### **Delayed Retirement Credit\***

Year of Birth	Year of Rate Increase
1943 or Later	8%

<sup>\*</sup> Delayed retirement credits are earned for each month during the period beginning with the month you attain full retirement age and ending when you start receiving benefits or reach age 70.

Source: Social Security Administration Websiste www.ssa.gov

#### 2024 Medicare-Part B and Part D Costs

If your modified adjusted gross income as reported on your IRS return from 2 years ago is above a certain amount, your Medicare Part B and Part D premiums may be subject to an Income Related Monthly Adjustment Amount (IRMAA). IRMAA is an extra charge added to your premium.

#### If your year income is 2022 (for what you pay in 2024) was:

File Joint Tax Return	File Married & Separate Return	Part B Monthly Premium Cost	Part D Monthly Premium Cost
\$206,000 or less	\$103,00 or less	\$174.70	Your plan premium
Above \$206,000 up to \$258,000	Not Applicable	\$244.60	\$12.90 + your plan premium
Above \$258,000 up to \$322,000	Not Applicable	\$349.40	\$33.30 + your plan premium
Above \$322,000 up to \$386,000	Not Applicable	\$454.20	\$53.80 + your plan premium
Above \$386,000 and less than \$750,000	Above \$103,000 and less than \$397,000	\$559.00	\$74.20 + your plan premium
\$750,000 and above	\$397,000 and above	\$594.00	\$81.00 + your plan premium
	\$206,000 or less  Above \$206,000 up to \$258,000  Above \$258,000  Above \$322,000  Above \$3322,000  Above \$336,000  Above \$3750,000	Above \$258,000  Above \$258,000  Above \$258,000  Above \$322,000  Above \$322,000  Above \$386,000  Above \$386,000	Above \$258,000

Source: The Official U.S. Government Site for Medicare. www.medicare.gov



#### 2024 Tax Reference Guide

Defined Contribution Limit - 415(c)(1)(A)

IRA Contribution Limit	\$7,000				
50+ Catch-up	\$1,000				
401(k), 403(b) and 457(b) elective deferral limit* 50+ Catch-up	\$23,000 \$7,500		Age	Ap	

\$69,000

SEP IRA Contribution Limit
Lesser of 25% Compensation (to a maximum of \$69,000 \$305,000), or:

**Retirement Plan Contribution and Benefit Limits** 

SIMPLE Elective Deferral Limit \$16,000 50+ Catch-up \$3,500

Compensation Limit - 401(a)(17) \$345,000

Defined Benefit Limit - 415(b)(1)(A) \$275,000

Highly Compensated Employee \$155,000

Key Employee in a Top-Heavy Plan - 416(i)(1) \$220,000 (A)(i)

## Traditional IRAs-Deductibility Phase-Out (based on MAGI)

Married Filing Jointly	\$123,000-\$143,000		
Married Filing Separately	\$0-\$10,000		
Single or Head of Household	\$77,000-\$87,000		
Nonparticipant married to a participant	\$230,000-\$240,000		
Neither spouse a participant	Fully Deductible		

### RothIRAs-Deductibility Phase-Out for Contributions (based on MAGI)

	2024
Married Filing Jointly	\$230,000-\$240,000
Married Filing Separately	\$0-\$10,000
Single or Head of Household	\$146,000-\$161,000

## Uniform Lifetime Table for Most Taxpayers to Compute Lifetime Required Distributions

Age	Applicable Divisor	Percentage	Age	Applicable Divisor	Percentage
72	27.4	3.65%	96	8.4	11.9%
73	26.5	3.77%	97	7.8	12.82%
74	25.5	3.92%	98	6.8	13.70%
75	24.6	4.07%	99	6.8	14.71%
76	23.7	4.22%	100	6.4	15.63%
77	22.9	4.37%	101	6.0	16.67%
78	22.0	4.55%	102	5.6	17.86%
79	21.1	4.74%	103	5.2	19.23%
80	20.2	4.95%	104	4.9	20.41%
81	19.4	5.15%	105	4.6	23.26%
82	18.5	5.41%	106	4.3	23.26%
83	17.7	5.65%	107	4.1	24.39%
84	16.8	5.95%	108	3.9	25.64%
85	16.0	6.25%	109	3.7	27.03%
86	15.2	6.58%	110	3.5	28.57%
87	14.4	6.94%	111	3.4	29.41%
88	13.7	7.30%	112	3.3	30.30%
89	12.9	7.75%	113	3.1	32.26%
90	12.2	8.20%	114	3.0	33.33%
91	11.5	8.70%	115	2.9	34.48%
92	10.8	9.26%	116	2.8	35.71%
93	10.1	9.90%	117	2.7	37.04%
94	9.5	10.53%	118	2.5	40.00%
95	8.9	11.24%	119	2.3	43.48%
			120+	2.0	50.00%

Source: Federal Register/Vol. 85, No. 219, November 12, 2020 (TD 9930).

<sup>\*</sup>Special catch-up rules apply to certain 403(b) contributors with 15 or more years of service and governmental 457(b) participants in the last three years before retirement.



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<sup>&</sup>lt;sup>1</sup>Tax Brackets: The provision's rate structure does not apply to taxable years beginning after December 31, 2025.

<sup>&</sup>lt;sup>2</sup> Standard Deductions: The amount of standard deduction is indexed for inflation using the C-CPI-U for taxable years beginning after December 31, 2018. The additional standard deduction for the elderly and the blind is not changed by the provision. The increase of the basic standard deduction does not apply to taxable years beginning after December 31, 2025.

<sup>&</sup>lt;sup>3</sup> The suspension of Personal Exemptions does not apply to taxable years beginning after December 31, 2025.

<sup>&</sup>lt;sup>4</sup> The Tax Cuts and Jobs Act of 2017 temporarily increases the basic exclusion amount provided in Section 2010(c)(3) of the Code from \$5 million to \$10 million. The \$10 million amount is indexed for inflation occurring after 2011. This provision is set to sunset and unless it is extended will not apply to taxable years beginning after December 31, 2025.